

Sample letter to Adidas Group

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C.C.

Adidas INTERNATIONAL HEADQUARTERS

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Subject: Concerning 69 Dynamic Casting (Guangzhou) workers suffering from Hand-Arm Vibration diseases

Dear XXX,

I am writing to express my concern about Taylor Made-Adidas supplier, Dynamic Casting (Guangzhou), responsibility for at least 69 workers suffering from Hand-Arm Vibration Disease.

[The report](#) published by Globalization Monitor on 25th September 2012, lists several violations about HAV workers at Dynamic Casting and TaylorMade-Adidas has failed to take appropriate measures to stop the occurrence of occupational hazards at Dynamic Casting even one year after the first patch of HAV workers was identified.

Hand-Arm Vibration disease is caused by long term improper use of vibration units or by using substandard vibration units. According to Adidas Health and Safety Guidelines, Adidas makes audits of its suppliers every year. It is very strange that Adidas cannot identify the hazardous factors that exist at Dynamic Casting.

I am aware of Adidas's stated willingness to improve working conditions at its supplier factories. However, I am concerned that workers' demands have not been met yet. Thus I urge

1. Adidas make sure all affected workers with HAV receive immediately comprehensive medical examination and compensation demanded by workers.
2. Adidas set up an Occupational Hazards Victim Fund immediately to compensate all victims with HAV.
3. Adidas launch a full and immediate investigation on tracking the full number of workers affected by HAV diseases along supply chain in China.

Sincerely,

XXX

Organization